

## Declaration of Intent

This Declaration of Intent is for coaches, volunteers and relevant personnel working with young people and/or vulnerable adults. Coaches, volunteers and relevant personnel should also familiarise themselves with IRFU's Safeguarding Policy and agree to abide by its terms.

### In rugby, I agree that I should

- Be positive during sessions and competitions, praise and encourage effort as well as results
- Put welfare of Player first, strike a balance between this and winning and/or results, player needs are paramount
- Encourage fair play and treat Players equally
- Recognise developmental needs, ensuring activities are appropriate for the individual
- Plan and prepare appropriately
- Have experience relevant to working with young people/vulnerable or hold up-to-date qualifications and be committed to attend training and/or the guidelines in the IRFU Safeguarding Policy
- Involve parents where possible and inform parents when problems arise
- Keep a brief record of injury(s) and action taken and/or keep a brief record of problem/action/outcomes, if behavioural problems arise and discuss any such issues with the Club Welfare Officer
- Report any concerns to the Club Welfare Officer in accordance with confidentiality

### Where possible I will avoid:

- Spending excessive amounts of time with Players away from others
- Taking sessions alone, without adequate supervision and unsighted
- Constant communication with individual Age-Grade Players by mobile phone or email or social media forums – communication will be for the purpose of team administration
- Taking Age-Grade Players to my home
- Taking Age-Grade Players on journeys **alone** in my car without parental permission

### I understand that I should not:

- Use any form of physical punishment or physical force on a Player, or ridicule or intimidate Players in any way
- Exert undue influence over any Players in order to obtain personal benefit or reward
- Neglect my 'position of trust' irrespective of age of consent
- Engage in rough physical games, sexually provocative games or allow or engage in inappropriate touching of any kind, and /or make sexually suggestive comments about, or to a Player. This includes innuendo, flirting or inappropriate gestures and terms
- Take measurements or engage in certain types of fitness testing without the presence of another adult
- Undertake any form of therapy (hypnosis, massage, etc.) in the training of Players for which I am not appointed to or trained for

## Self-Declaration

### I agree that

- I will abide by the guidelines contained in the IRFU Safeguarding Policy
- I have not been asked to leave a sporting organisation or organisation while working with young people and/or vulnerable adults
- There is no reason why I should not be working with young people and vulnerable adults and/or in a regulated activity
- I have not been convicted of a criminal offence or been the subject of a caution; a Bound Over Order; or am not at present the subject of criminal investigations

Where I cannot agree to all statements above, I have discussed the relevant details with the Club or Branch Welfare Officer to allow an appropriate risk assessment to be made relevant to my role.

## Declaration of Intent by coach/volunteer to Irish Rugby

I, \_\_\_\_\_, of \_\_\_\_\_  
Club/Organisation, hereby acknowledge that I have received a link to the IRFU's Safeguarding Policy. I acknowledge that I understand the Policy and hereby declare my intention to adhere to the Safeguarding Policy and related guidelines. I agree to attend and complete any necessary safeguarding training as directed by IRFU and Branch/Club Welfare Officer.

Signed by Coach/Volunteer \_\_\_\_\_ Date: \_\_\_\_\_

Signed by the CWO \_\_\_\_\_ Date: \_\_\_\_\_

- *All relevant personnel to receive a link to the IRFU Safeguarding Policy, <http://www.irishrugby.ie/playingthegame/development/safeguarding/policy.php>*
- *All relevant personnel working 'regularly and continuously' with young people to complete the vetting process (every 3-years) and the above Declaration of Intent (annually): <http://www.irishrugby.ie/playingthegame/development/safeguarding/recruitment.php>*
- *All those assisting occasionally club with age-grade players and/or vulnerable adults should sign the Declaration of Intent annually where they do not require vetting.*
- *All assisting with age-grade and disability rugby should complete the necessary safeguarding training, as directed by the Club Welfare Officer and/or IRFU <http://www.irishrugby.ie/playingthegame/development/safeguarding/training.php>*
- *In conjunction with this recruitment process, the club will provide adequate supervision and necessary training to avoid the coach/volunteer having to work alone or unprepared*